

Chelsea & District
Basketball Association

PO BOX 105 Chelsea, VIC 3196

03 8774 6818 admin@chelseabasketball.com.au

## General Manager: Chelsea & District Basketball Association

CADBA was formed in the late 1970s upon the completion of construction on the two-court basketball stadium located in Bonbeach, affectionately dubbed "The Nest". The club has since grown to over 2,500 registered members with organized training and games happening seven days per week. Chelsea Basketball Stadiums are used by more than 250 domestic teams, 27 VJBL representative teams and 3 Senior Big V Teams.

Our mission aims to provide a junior and senior based basketball structure that develops players, coaches, officials, and spectators in a way that enhances the sport in our local community and Victoria. CADBA is committed to ensuring that the highest level of support, dedication, opportunity, and development is delivered to all participants.

The General Manager (GM) is responsible for leadership of all aspects of the Chelsea & District Basketball Association. The successful candidate will work with the Committee to ensure that the association is operationally and financially succeeding. This will be achieved through working with key stakeholders to develop and implement a business growth strategy, implementing programs and initiatives as well as overseeing the day-to-day operations of the association (junior domestic, senior domestic, representative, and other programs).

The General Manager must successfully balance the growth and welfare of the game with sound financial management, manage strong and vibrant relationships with not just the participants and volunteers but also media, commercial partners as well as Basketball Victoria and Basketball Australia. To be considered for this role you will need to possess senior leadership experience gained within a medium to large commercial or sporting organization, or other relevant fields.



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To be successful in this position, you must possess the following skills and attributes:

- Tertiary degree in sports management, business management, or equivalent experience.
- Experience in a senior leadership role in a membership-based organisation, preferably in a basketball or other sporting association.
- Experience in operating within an executive team or Committee and interacting with a variety of senior stakeholders including peak sporting bodies, government entities, not-for-profit and/or corporate businesses.
- Experience in rapidly growing a business through setting and rolling out a strategic plan and annual business plans.
- Commercial & financial management skills including experience with establishing partnerships, negotiating, and managing contracts, and tracking & analysing business financials. Book-keeping skills would also be preferred.
- Experience in inspiring and effectively managing, motivating, and developing a passionate group of staff and volunteers.
- Strong verbal and written communication skills, including substantial experience with the MS Office suite.
- Must have (or be prepared to obtain prior to employment) a valid Working With Children (WWC) card, driver's license and have successfully passed a police background check.

This is a full-time position, typically 9am to 5pm Monday to Friday, however due to the nature of the role and the sports industry, some out of hours work (including weekends and evenings) will be required as standard.

Chelsea & District Basketball Association is an equal opportunity employer and values diversity. We do not discriminate based on race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status. We encourage Aboriginal and Torres Strait Islander Australians with relevant skills and experience to apply for any of our advertised vacancies.



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Email applications to Bridget Keet CADBA Secretary providing a brief response outlining your suitability for delivering on the role responsibilities and the selection criteria, together with your resume <a href="mailto:secretary@chelseabasketball.com.au">secretary@chelseabasketball.com.au</a>

Note: We will start short listing applicants immediately, so early applications are encouraged.

Applications close Wednesday 12th July 2023.